



CHRISTIAN SCHOOLS EVENTS NETWORK

CODE OF CONDUCT

SAFEGUARDING CHILDREN AND YOUNG PEOPLE AT CSEN EVENTS

DATE OF POLICY IMPLEMENTATION: APRIL 2018

DATE OF LAST MAJOR REVIEW: APRIL 2020

DATE OF NEXT MAJOR REVIEW: 2022

APPROVAL AUTHORITY: CSEN COMMITTEE

GOVERNING AUTHORITY: CSEN COMMITTEE

RESPONSIBLE OFFICER: CSEN COMMUNICATIONS AND EVENTS OFFICER

Christian Schools Events Network (CSEN) provides the opportunity for students of member Colleges:

- to enjoy and experience sport through representing their school,
- to strive for their personal best through individual and team based competition,
- to feel valued, make new friends and social connections, develop a sense of self through mastery of skill and involvement in teams,
- to improve their physical fitness, health and well being.

Through the participation in sport within CSEN we aim to develop:

- sportsmanship, including the ability to win with modesty, lose with dignity and accept decisions,
- interpersonal skills, where students learn appropriate communication skills and behaviours within their team and towards their opposition,
- suitable competitions that allow for new skills and/or refine already existing skills,
- students developing a connectedness to their own College and developing friendships / connections with students from other associated Colleges,
- students developing a sense of pride through representing themselves and their College out in the community,
- a range of students developing leadership skills,
- opportunity for school staff to interact with students in a positive manner.

PURPOSE

This Code of Conduct has a specific focus on safeguarding children and young people at **CSEN Events** against sexual, physical, psychological and emotional abuse or neglect. It is intended to complement other professional and/or occupational codes.

All staff, volunteers, contractors, and board/school council members at **CSEN** are expected to actively contribute to a school sporting association culture that respects the dignity of its members and affirms the Gospel values of love, care for others, compassion and justice. They are required to observe child safe principles and expectations for appropriate behaviour towards and in the company of children, as noted below.



CHRISTIAN SCHOOLS EVENTS NETWORK

CODE OF CONDUCT

ACCEPTABLE BEHAVIOURS

All staff, volunteers, contractors, visitors, parents/guardians and board/school council members are responsible for supporting the safety of children within our association by:

- adhering to the [CSEN Child Safety Policy](#) and upholding the associations commitment to child safety at all times,
- taking all reasonable steps to protect the young people at our events from abuse,
- treating everyone in the CSEN community with respect, modelling positive and respectful relationships and acting in a manner that sustains a safe and positive environment,
- promoting the cultural safety, participation and empowerment of Aboriginal and Torres Strait Islander young people,
- promoting the cultural safety, participation and empowerment of young people with culturally and /or linguistically diverse backgrounds,
- promoting the safety, participation and empowerment of young people with a disability,
- if an allegation of child abuse is made, ensuring as quickly as possible that the young person/people are safe in accordance with the [CSEN Child Safety Policy](#),
- ensuring that this Code of Conduct is followed in any interactions with students from every associated member school of CSEN when attending any CSEN event.

UNACCEPTABLE BEHAVIOURS

All staff, volunteers, contractors, visitors, parents/guardians and board/school council members must NOT:

- exhibit behaviours with young people which may be construed as unnecessarily physical,
- engage in open discussions of a mature or adult nature in the presence of young people,
- use inappropriate language in the presence of young people,
- express personal views on culture, race or sexuality in the presence of young people,
- discriminate against any young person on the basis of age, gender, race, culture, vulnerability, sexuality, ethnicity or disability,
- photograph or video a young person without the consent of the parent or guardian,
- consume alcohol or take illicit drugs under any circumstances at an event where students are present,
- work with any young person while under the influence of alcohol or illegal drugs,
- develop 'special' relationships with specific children or show favouritism through the provision of gifts or inappropriate attention.



CHRISTIAN SCHOOLS EVENTS NETWORK

CODE OF CONDUCT

RESPONSIBILITIES IN MATTERS OF CHILD SAFETY:

All staff, volunteers, contractors, visitors, parents/guardians and board/school are responsible for:

- listening and responding to concerns of young people; particularly if they are telling you that they or another young person have been abused or that they are worried about their safety/the safety of another young person,
- reporting any allegations of child abuse as outlined in the [CSEN Reporting Obligations Policy](#),
- understanding and complying with all reporting obligations as they relate to mandatory reporting and reporting under the Crimes Act 1958 (Vic) and as contained in the [CSEN Child Safety Policy](#),
- reporting any child safety concerns as outlined in the [CSEN Reporting Obligations Policy](#),
- ensuring as far as practical that adults are not alone with a young person,
- ensuring child safety protocols at all CSEN events and venues are implemented,
- ensuring risk assessments at all CSEN events and venues incorporate child safety.

All staff, volunteers, contractors, visitors, parents/guardians and board/school must NOT:

- ignore or disregard any suspected or disclosed child abuse,
- put young people at risk of abuse,
- initiate unnecessary physical contact with a young person or do things of a personal nature that a young person can do for themselves, such as toileting or changing clothes,
- exchange personal contact details such as phone number, social networking sites or personal email addresses with a young person.

AGREEMENT WITH CHILD SAFETY CODE OF CONDUCT

All staff / volunteers / employed contractors must sign off on these policies by signing the register available at the event prior to involvement in any CSEN event.